Privacy Statement – Programme "Shaping Development-Oriented Migration" Valid from June 2024

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH attaches great importance to the protection of your personal data. As a German body, GIZ is subject to the General Data Protection Regulation (GDPR). In accordance with the provisions of GDPR, GIZ hereby informs you about the processing of personal data within the framework of the Shaping Development-Oriented Migration Programme.

1) Contact Details

GIZ is the body responsible for processing your data. You can contact GIZ and its data protection officer using the following contact details:

a.) GIZ

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH Dag-Hammerskjöld-Weg 1-5, 65760 Eschborn, Deutschland

E-Mail: diaspora2030@giz.de
b.) GIZ Data Protection Officer

datenschutzbeauftragte@giz.de

c.) Service Provider

The following company processes the data on our behalf as a processor:

SYSPONS GmbH

Prinzenstraße 85d

10969 Berlin / Germany

T+49 30 69815800

2) Categories of personal data processed and sources form which the data is obtained

a. Diaspora expert

If you are a diaspora expert, GIZ processes the following categories of personal data about you:

- Data which you have provided to GIZ: this applies in particular to disclosures und documents in connection with your application, your request for support, your cooperation agreement with the partner institution and GIZ, and your final report. The data in question includes, for example, contact and bank account details, details of your qualifications for the (planned) expert assignment and documents you have submitted such as your curriculum vitae, your photo or certificates of your qualifications. GIZ requires this data to be able to support and subsidise your assignment as a diaspora expert.
- Data concerning you from the partner institution in particular, these include disclosures by the partner institution on the following:

- The partner instituion's satisfaction with your assignment;
- Improvement of the institution's technical and methodological knowledge as a result of the assignment;
- Whether the knowledge sharing objectives outlined in the cooperation agreement have been achieved
- In justified individual cases: disclosures from authorities and other institutions.

b. Partner institution of the diaspora expert

As part of the survey of the partner institution, GIZ collects information from the partner institution, in particular on its assessment of the diaspora expert's assignment (see section c), as well as the name and position of the contact at the partner institution.

For the final report GIZ asks the diaspora expert about their assignment at the partner institution, for example whether they received sufficient support from their contact person at the partner organisation.

c. <u>Participants of the "Business ideas for Development" programme</u>

If you are a participant in the 'Business ideas for Development' programme, we process data about you which you submitted to GIZ. In particular, this includes data submitted as part of your application, your request for financial support and your start-up progress report, such as your curriculum vitae and details of your business idea.

3) Purpose and legal basis for the procession of personal data

a. <u>Diaspora expert</u>

We process your data for the following purposes:

- (1) Assessing and documenting whether and to what extent your work as a diaspora expert can be subsidised and otherwise supported and (2) preparing and implementing your subsidy agreement with GIZ, i.e. disbursing subsidies to you, for example, and (3) offering you support measures such as training to prepare your deployment. The legal basis for this is Article 6(1)(2)(b) GDPR (processing data for the performance of a contract)
- Assessing the added value of your assignment in collaboration with the partner institution and thus learning general lessons about support for diaspora experts. The legal basis for this is Article 6(1)(2)(e) GDPR (processing data for the performance of a task carried out in the public interest).
- (1) Placing you in an assignment with employers, partner organisations and other institutions, (2) supporting you in forming networks with GIZ experts, other experts or institutions or (3) informing you about programme events and updates, provided you have given your consent in each case. The legal basis for this is Article 6(1)(2)(a) GDPR (processing data based on consent given by the data subject).
- Publishing your story as part of GIZ's public relations work, for example on the GIZ website, provided you have given your consent. The legal basis for this is Article 6(1)(2)(a) GDPR (processing data based on consent given by the data subject).

b. Partner institution of the diaspora expert

We process your data in order to assess the added value of the diaspora expert's assignment and thus learn general lessons concerning support for diaspora experts. The legal basis for this is Article 6(1)(2)(e) GDPR (processing data for the performance of a task carried out in the public interest).

c. Participants in the "Business ideas for Development" programme

We process your data for the following purposes:

- (1) Assessing and documenting whether and to what extent your work as a returning expert can be subsidised and otherwise supported and (2) preparing and implementing your subsidy agreement with GIZ, i.e. disbursing subsidies to you, for example, and (3) implementing further support measures such as coaching measures. The legal basis for this is Article 6(1)(2)(b) GDPR (processing data for the performance of a contract).
- Assessing to what extent it was possible to implement the business idea, how it has contributed to achieving the Sustainable Development Goals and what general lessons it provides on supporting business ideas. The legal basis for this is Article 6(1)(2)(e) GDPR (processing data for the performance of a task carried out in the public interest).
- Publishing your story as part of GIZ's public relations work, for example on the GIZ website, provided you have given your consent. The legal basis for this is Article 6(1)(2)(a) GDPR (processing data based on consent given by the data subject).

4) Recipients of the personal data

GIZ forwards personal data concerning you to the following bodies:

- German Federal Ministry for Economic Cooperation and Development (BMZ)
- If you are a returning expert, personal data concerning you may also be disclosed to the
 following bodies: provided you have given your consent to data disclosure, potential
 employers in the country of origin, partner organisations involved in supporting
 returnees and in development cooperation, CIM experts, other experts and institutions
 of development cooperation.
- If you are a diaspora expert, personal data concerning you may also be transmitted to the following bodies, provided you have given your consent: employers, partner organisations, other development cooperation organisations/institutions, events agencies (for conducting events/workshops) and hotels (for booking rooms for events/workshops).
- If you are a participant in the 'Business ideas for Development' programme, personal data concerning you may also be disclosed to the following bodies: institutions and service providers involved in start-up coaching and support as well as hotels and events agencies for further processing in the context of the purpose mentioned above.

Personal and non-personal data provided during the application and contract initiation process will be passed to third parties for the purpose of contract initiation for support opportunities as part of 'Business Ideas for Development', the processes related to start-up support and the organisation of events during the funding phase. This applies both to the commissioning party,

the Federal Ministry for Economic Cooperation and Development (BMZ), and to downstream institutions and service providers commissioned by GIZ to carry out tasks related to start-up support for individual start-up coaching.

5) Retention period for personal data

The personal data will be deleted as soon as the purpose of the processing has ceased to exist and GIZ is not obliged to retain it. For example, applicant data is deleted as soon as it is clear that there is no funding for the assignment or business idea in question.

6) Disclosure of personal data to third countries and international organisations

Server locations:

Your data is stored on secure servers in Germany. It will not be disclosed to countries outside the European Union.

7) Technical and organizational measures for data security

GIZ uses appropriate technical and organisational measures to protect data against unintentional or intentional falsification, destruction, loss or access by unauthorised persons. These measures are updated in line with technical developments and continuously adapted to the given risks.

8) Rights of the data subject

You have the following rights vis-a-vis GIZ with regard to the processing of your personal data:

- You may obtain confirmation as to whether or not personal data concerning you is being processed and, where that is the case, what these data are, how and for what purpose they are being processed and what rights you have in this regard (Article 15(1) GDPR). You may also obtain a copy of the personal data concerning you (Article 15(3) GDPR).
- You may ask to receive in a structured, commonly used, electronic format any personal data concerning you, which you provided to GIZ and which were processed on the basis of your consent or for the performance of a contract (Article 20 GDPR).
- You may demand that inaccurate data is rectified and incomplete data is completed (Article 16 GDPR).
- Under certain conditions, you may (1) object to the processing of personal data concerning you (Article 21 GDPR), (2) demand that the data is erased (Article 17 GDPR) or obtain restriction of processing of the data (Article 18 GDPR).

The above rights, however, are subject to restrictions. For example, GIZ is not permitted to erase data if it is legally required to retain the data. If you have questions regarding the processing of personal data concerning you, please contact GIZ's data protection officer (see section 1).

If you are of the opinion that the processing of personal data concerning you is in breach of GDPR or other EU data protection legislation, you may raise a complaint with a regulatory authority. The authority responsible for GIZ is the Federal Commissioner for Data Protection and Freedom of Information.

- Contact: Federal Commissioner for Data Protection and Freedom of Information, Graurheindorfer Str. 153, D-53117 Bonn; email address: poststelle@bfdi.bund.de

9) Automatic decision-making

The personal data concerning you will not be subject to any decision based solely on automated processing.